

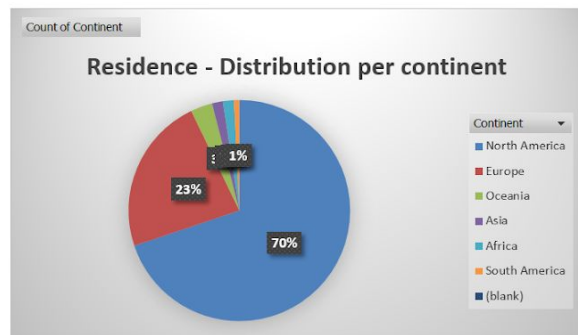
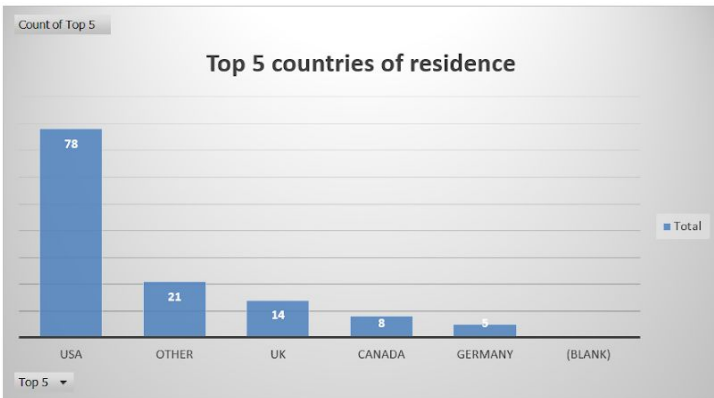
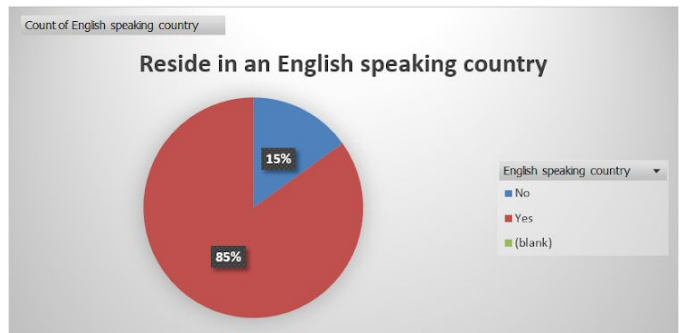
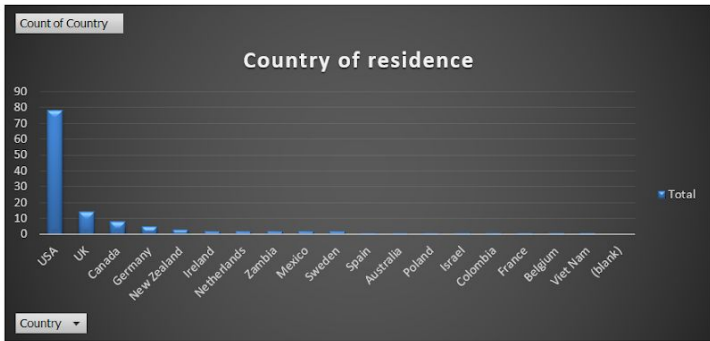
WA ONLINE GLOBAL CONFERENCE 2020 ANONYMOUS SURVEY RESULTS

Data input: 300 WA members subscribed to the conference. Of them, 127 answered the survey.
All questions got more than 100 responses.

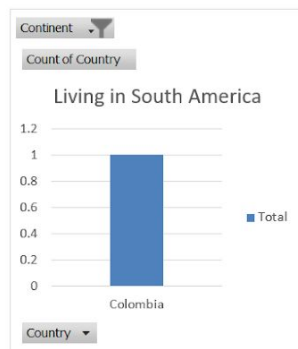
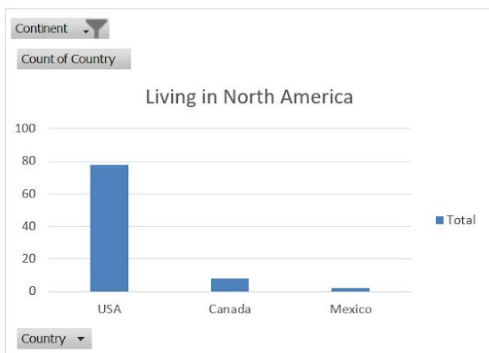
CONCLUSIONS:

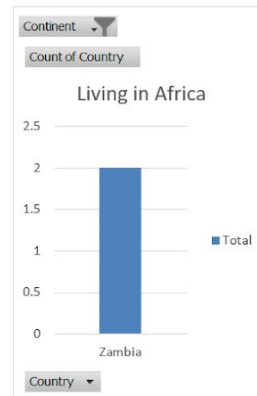
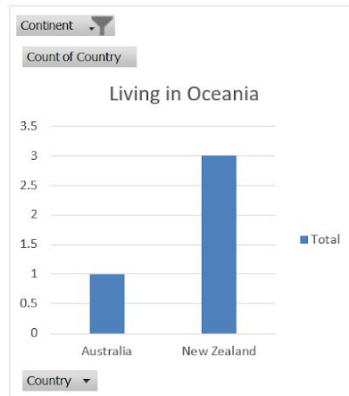
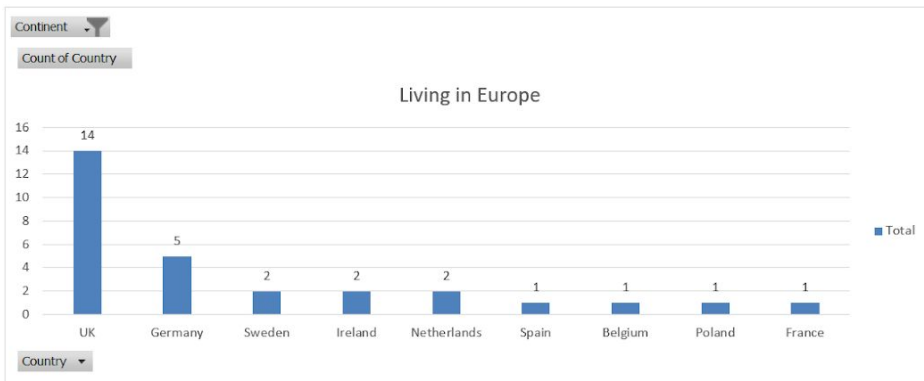
- Covid made the event **International**, 30% outside North America. Survey data mostly came from **English speaking** members.
- **Low sponsorship**. Only 1/3. But **high attendance** to WA meetings.
- WA members are in **other fellowships**. Only 20% are WA only members. Average 2 other fellowships + WA.
- **40% joined WA this year**. However the fellowship counts with experienced members. **Good balance of experience in WA**.

QUESTION 1 - Country of residence International congress - Benefit from moving to online

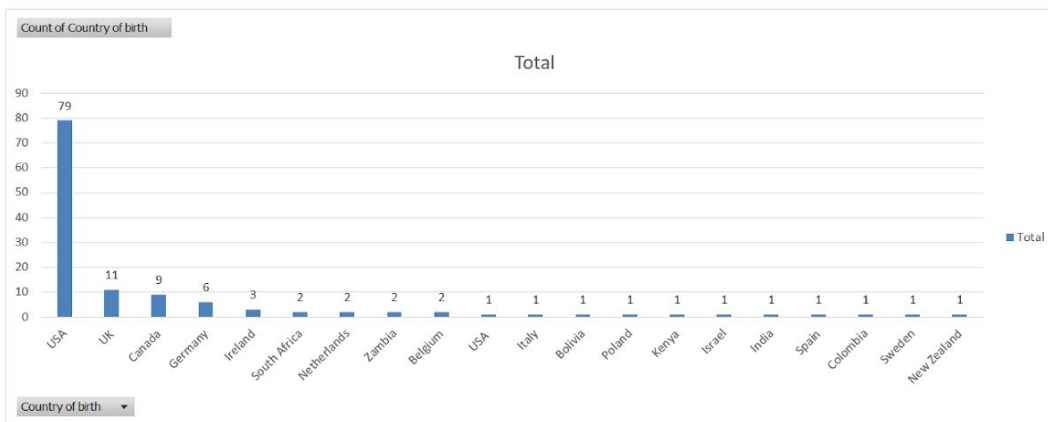


Distribution per continent



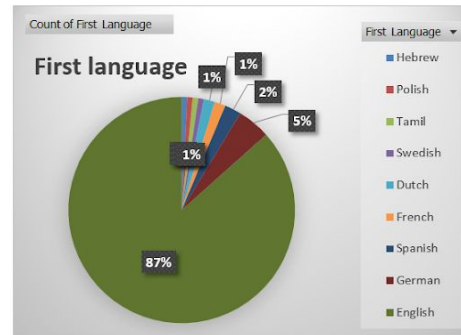
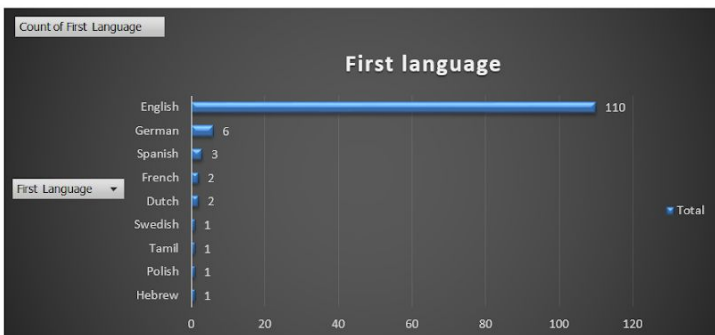


QUESTION 2 - Country of birth No major changes

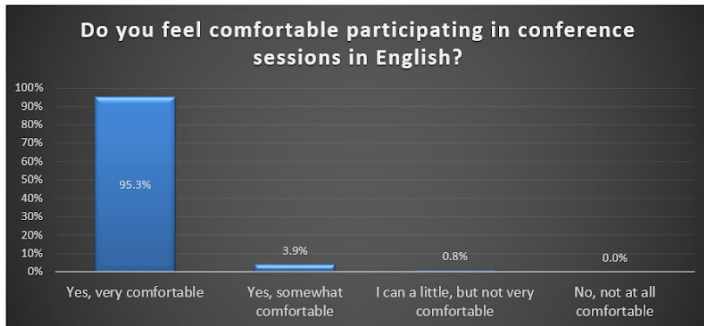


QUESTION 3 - First language

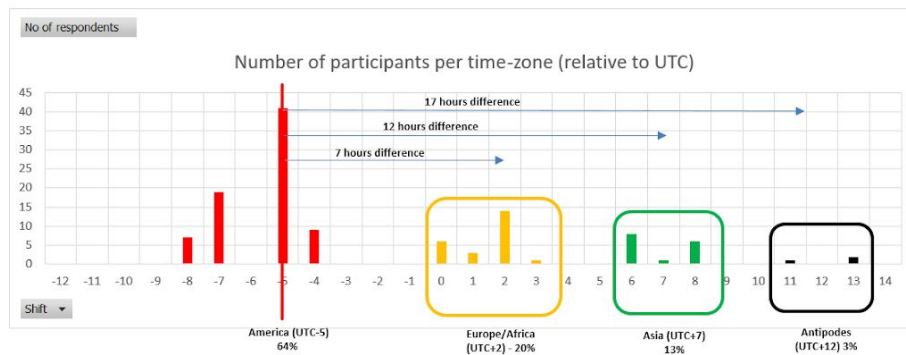
- 1) Language barrier, similar to country of residence.
- 2) Meetings in other languages were succesful, bringing some initial diversity.



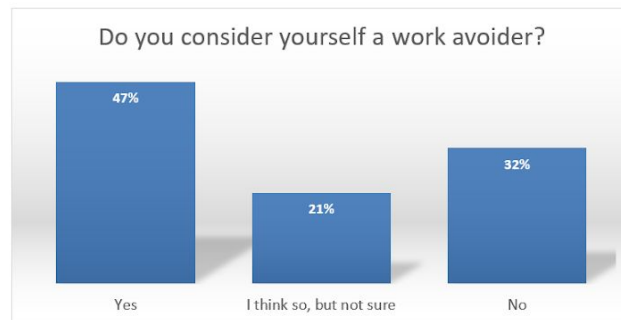
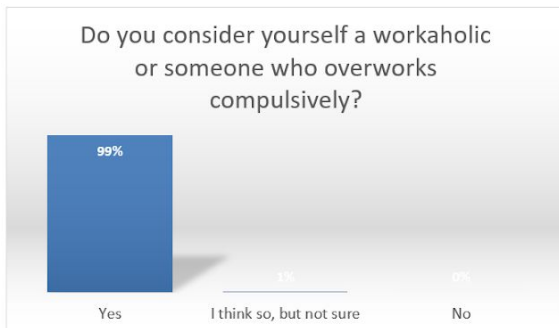
QUESTION 4 - Comfortable participating in conference sessions in English Audience mainly english speakers. (Only Spanish survey was translated)



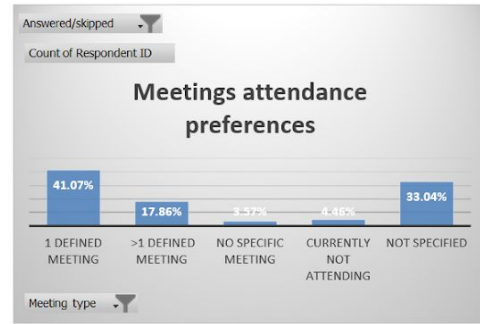
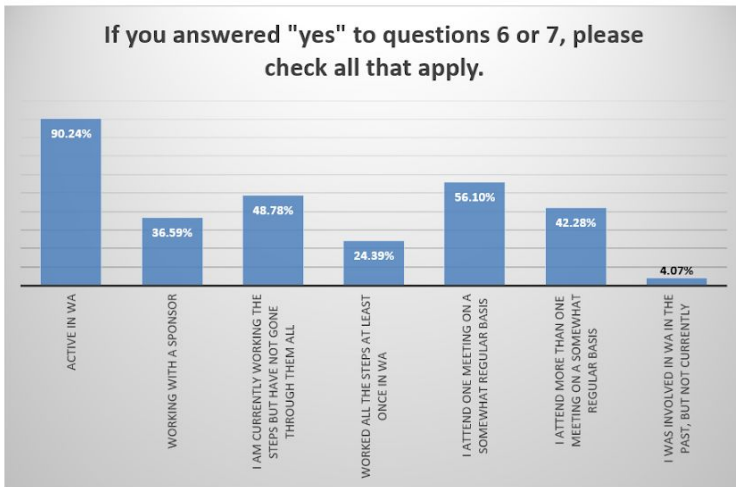
QUESTION 5 - Timezone they live in International event



QUESTION 6 & 7 - Are you overworker / avoider? Audience: WA members. Work avoidance more difficult to identify



QUESTION 8 - How active are you in recovery? Mostly active members, low % of sponsorship but high meeting attendance

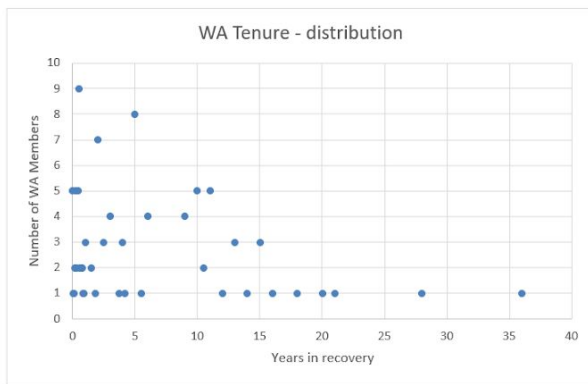
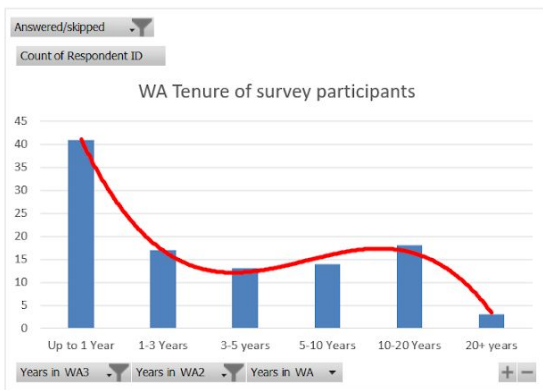


Years in recovery

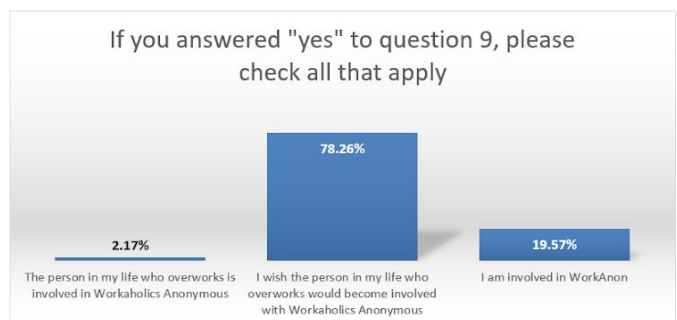
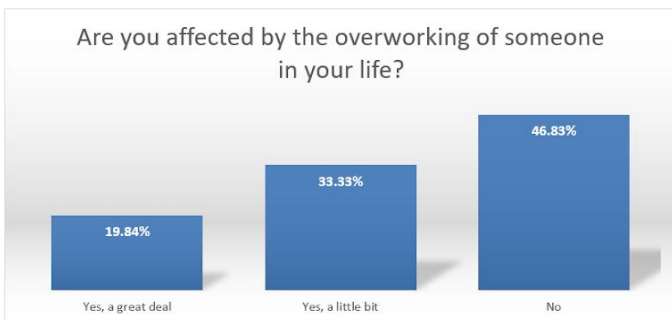
Median: 2.5 years

Average: 5 years

Almost 40% joined this year
Has Covid any impact?



QUESTION 9 & 10 - Are you affected by another Overworker Around 50% are affected in some way, but the person is not in WA



QUESTION 11 - Fellowship programs of WA members

80% in other fellowships

Average: WA + 2 others

40% have WA + another one

